

TAM3234 Basics of Human Resource management

<b>Level</b>	3
<b>Course Code</b>	TAM3234
<b>Course Title</b>	Basics of Human Resource management
<b>Credit value</b>	2
<b>Core/Optional</b>	Core (Apparel Production and Management, Textile Manufacture, Fashion Design and Product Development)
<b>Prerequisites</b>	None
<b>Course Aim/s</b>	to provide the basic knowledge about Human resource (HR) management and the local legal framework for conflict resolution.
<b>Course Learning Outcomes (CLO):</b>	<p>At the completion of the course, student should be able to,</p> <p><b>CLO1:</b> Demonstrate how personal management evolved over the years to the present knowledge of human resource management and explain overall functions of the HR management, duties and responsibilities of HR managers. (PLO1.PLO2.</p> <p><b>CLO2:</b> Identify the importance of organization, its structure with man power planning, hierarchy and behaviour of individual employees of different levels.</p> <p><b>CLO3:</b> Appreciate the importance of approaches to human resource management and to explain the role of a HR manager to act accordingly.</p> <p><b>CLO4:</b> Demonstrate the knowledge of production processes, control and productivity management approaches to apply them in organizations as appropriate.</p> <p><b>CLO5:</b> Basic understanding of legislative aspects useful in management and approaches of conflict resolution that could be used in organizational context.</p> <p><b>CLO6:</b> Understand the reasons for conflicts in organizations and techniques used for conflict resolution.</p>
<b>Content (Main topics, sub topics)</b>	<p><b>Outline Syllabus:</b></p> <p>Unit 1: Human Resource Management</p> <p>Unit 2: Law for Industrial Managers</p>